Rajeev Institute of Technology

GENDER EQUALITY POLICY



GENDER EQUALITY COMMITTEE

Gender equality, also known as sexual equality. It is the state of equal ease of access to resources and opportunities regardless of gender, including economic participation and decision –making and the state of valuing different behaviours, aspirations, and needs equally regardless of gender. Gender equality entails the concept that all human beings, both men and women, are free to develop their ability and make choices without the limitations set by stereotypes, rigid gender roles, and prejudices.

Objective

- To promote a culture of respect and equality for the female gender, identify decisive leadership, and build their capacity.
- To conduct seminar workshops to impart knowledge of opportunities and tools available and train the women.
- To promote gender sensitivity in the college and conduct diverse programs to educate, sensitize both male and female members, and produce harmonious atmosphere.
- To inculcate entrepreneurial attitude among young girls and women at the earliest to be '' job givers '' than ''job takers''.
- Act as an effective deterrent against gender discrimination and harassment both in the workplace and in program intervention areas.

Function of Gender equality committee

- To ensure the proper functioning of the Internal Complaints Committee and implementation of guidelines within the organization.
- The complaints received shall be forwarded to ICC to investigate general complaints about sexual harassment/ discrimination to identify victim(s) and encourage them to report to the Committee.
- The Complaints Committee's activity report and findings will be shared with the organization head periodically.

Committee members of Gender equality

Sl. No	Name of faculty	Position	Contact number
1	Mrs. Bhavani B.S	Chair person	9480546658
2	Mr.Vinay .L	Member	9741519722
3	Mr. Ravi.L.S	Member	9738271329
4	Mrs.Madhu K.M	Member	9741099766
5	Mrs.Nalini H.C	Member	8310967646
6	Mrs.Veena K.P	Member secretary	9449851804